



Cascade Medical Associates | Eugene, Oregon  
Job Offer Summary – Emergency Medicine Physician

We're excited to share the opportunity to join Cascade Medical Associates (CMA) as a full-time Emergency Medicine Physician in Eugene, Oregon. This is a permanent position in a 38-bed, high-acuity Emergency Department and Level III Trauma Center.

Position Highlights:

- CMA is a longstanding, locally owned emergency medicine practice that values clinical excellence, collaboration, and autonomy
- Supportive team environment with strong leadership and mentorship
- Flexible scheduling to promote healthy work-life balance
- 13 nine-hour shifts per month with a shared variety of shifts (2-3 nights per month)

Compensation & Benefits:

- Signing bonus
- Distance-based moving reimbursement
- Competitive annual salary
- Medical benefits package
- Retirement plan with employer contributions
- 401K profit sharing distribution
- Annual CME allowance
- PTO package
- Malpractice insurance with tail coverage

Lifestyle & Location:

Live and work in Eugene, Oregon, a vibrant, family-friendly community with close access to:

- The Cascade Mountains and Oregon Coast
- Year-round outdoor activities: hiking, skiing, biking, and kayaking
- A thriving arts scene, with local performances, concerts, and art shows
- Nationally recognized food & wine culture
- Division 1 University of Oregon campus

This position is ideal for a physician who values both impactful work and a fulfilling life outside the hospital.